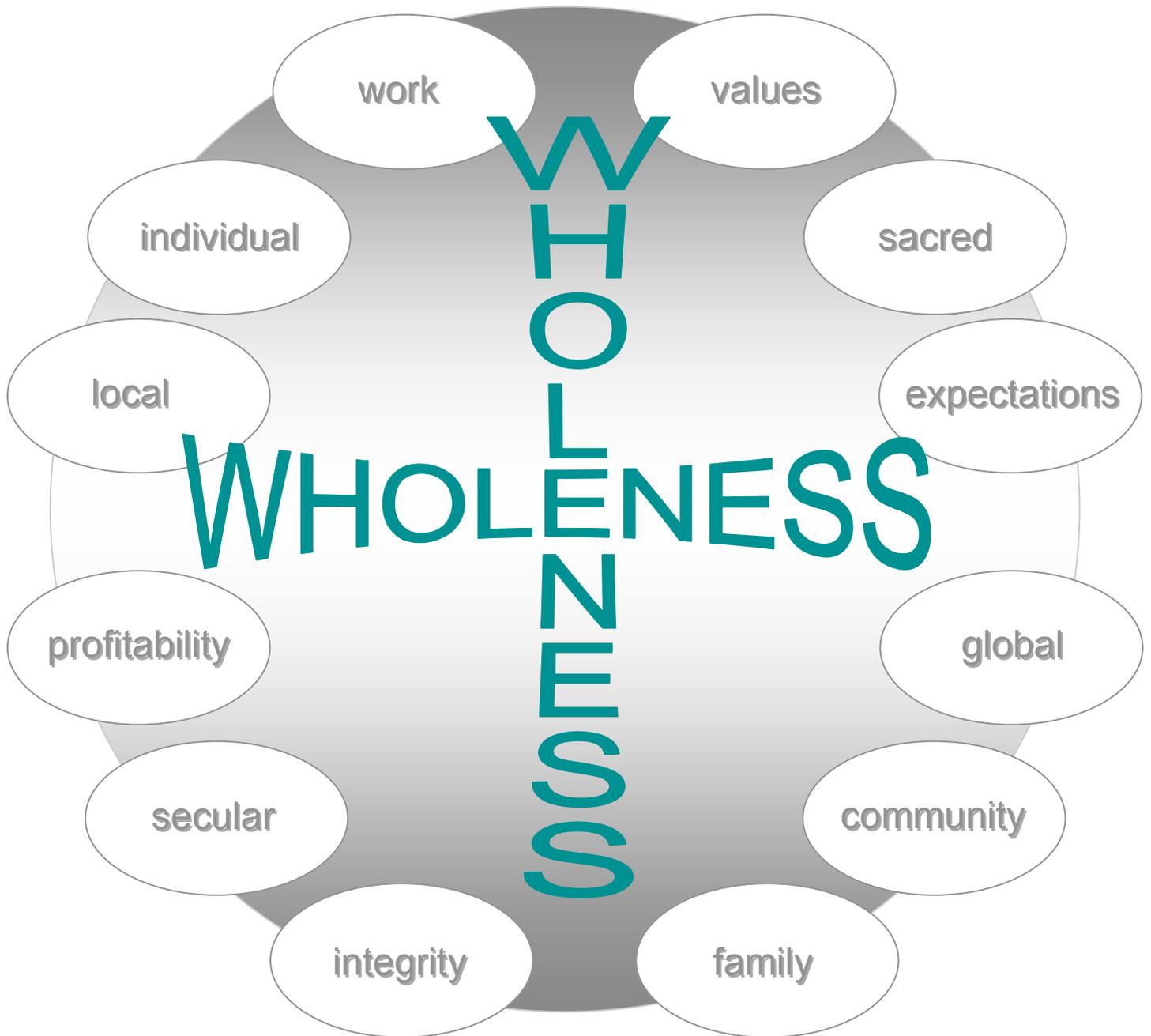


Wholeness at Work

FAITH
BUSINESS



A Residential Conference
11 – 13 April 2008

Ridley Hall  **CAMBRIDGE**

WHOLENESS AT WORK

Information

We live in a world which feels very fragmented. Many people experience a sharp segmentation between different parts of their lives, such as work, family and involvement in the local community. Work often appears as a series of thinly connected events, lacking a cohesive thread to pull them together. The notion of teamwork is apt to be used negatively – ‘don’t let the side down’ – rather than to foster, nurture and encourage. Attacks on religion in the public realm add to the already existing pressures for a sharp divide between the sacred and the secular. All this makes for a sense of *disintegration*, adding to people’s stress and contributing to a breakdown of their physical and mental health.

At the same time, there is a widespread longing for wholeness, a desire to live and work in a way which is integrated, where all the different parts interconnect consistently and meaningfully. This is felt both individually and corporately. More and more people want to work for organisations that treat them as if they really are ‘the company’s most valuable asset’ and which make a product or service of which they can feel proud. They want to work for organisations that respect them as individuals, which utilise their decision-making abilities and recognise the fact they have a life beyond work. Companies often encourage them by talking this sort of language but then belie it by the actual policies they implement.

So what can be done? How can we become more holistic – as individuals and through our work in society? How can we discover wholeness for ourselves and create wholeness in the organisations which we influence? And what have Christians to say or offer about all this?

This conference is intended for anyone concerned with the quality of life experienced in organisations today. It has been planned by the Christian Consultants Group and is likely to be of special interest to people who work in consultancy, but others are warmly welcome.

Ridley Hall has a proven record, established over 18 years, of running enjoyable, participative and productive conferences on topical and important workplace issues. These take place in the attractive setting of the theological college, within the context of Christian worship. For those who so wish, the services of a spiritual director will be available during the conference.

WHOLENESS AT WORK

Programme

Friday 11 April

6.00 pm Registration

7.00 pm Supper

8.15 pm **Personal Integration and Integrity** Jane Keiller and Richard Higginson
Wholeness is both a spiritual and a moral matter. It is connected to notions of integrity and maturity, which are grounded in the quality of our relationship with God. This opening session will look at how as individuals we can become more ‘whole’, drawing on the resources to which the Bible directs us.

Jane Keiller is Chaplain and Prayer Tutor at Ridley Hall. Richard Higginson is Director of Faith in Business and Lecturer in Ethics at Ridley Hall.

Saturday 12 April

8.00 am Breakfast

8.30 am Morning Prayer

- 9.00 am **Emerging Generation** Brian Draper
 The world doesn't stand still. Organisations are increasingly dominated by young people in their 20s and 30s. What are their beliefs, values and expectations? How are they influencing the world of work? What part if any is the church playing in their formation? Brian will feel for the heartbeat of the culture and consider whether the emerging generation is a force which 'makes for wholeness' – and how wholeness can be created across generational boundaries.
Brian Draper is Creative Director at Michael Carson & Associates and associate faculty at the London Institute for Contemporary Culture, where he worked for 7 years.
- 10.00 am Group discussion
- 10.45 am Morning coffee
- 11.15 am **Globalisation and Wholeness: Symphony or Cacophony?** Jyoti Banerjee
 The world is changing in another way. Globalisation is producing a new list of winners and losers. The IT revolution has transformed the way we do business. Emerging countries like China and India are pushing their way to economic prominence. Multi-national companies find the need to be sensitive to local cultures and conditions. Jyoti asks whether globalisation is a force which 'makes for wholeness' and how we can respond to the challenges of wholeness across geographic and cultural boundaries.
Jyoti Banerjee is director of KiteBlue Ltd, helping technology companies make strategic decisions. He is involved in social venturing and international mission.
- 12.15 pm Group discussion
- 1.00 pm Lunch followed by free time and opportunity for networking
- 4.00 pm Afternoon tea
- 4.30 pm **Making Companies Whole (1)** Tim Harle
 Some organisations are sick. They are spiralling downhill and exhibit vicious cycles of behaviour. Yet sometimes with the right treatment they can be turned around. The Christian faith speaks hopefully of redemption and transformation. How can vicious cycles of behaviour be turned into virtuous cycles of behaviour? And does virtuous behaviour receive its rewards?
Tim Harle is a business ecologist working at the interface of business and faith communities. He is a visiting lecturer at Bristol Business School.
- 5.30 pm Group discussion
- 6.30 pm Supper
- 7.45 pm **Making Companies Whole (2)** Alastair Mitchell-Baker
 Although advances have been made in recent decades, some organisations still arrange work in a highly fragmented way, deploying people as mere functionaries and failing to use their creative and evaluative capacities. This fails to reflect the potential of human beings as made in God's image. How can work be organised to bring more joy and satisfaction, as well as more efficiency?
Alastair Mitchell-Baker is Director of Tricordant. He has worked extensively as both a senior executive and as a consultant in the NHS.

Sunday 13 April

- 8.30 am Breakfast
- 9.00 am Update from faith and work organisations – Christian Consultants Group, Faith in Business, Transforming Business
- 9.30 am Group and plenary discussion: pointers for individual and organisational change
- 11.00 am Morning coffee
- 11.30 am Closing worship including Eucharist
- 1.00 pm Lunch and depart

The cost of attending the conference residentially is £225, with a reduced “early bird” price of £195 for delegates who book by January 18 2008. Non-residential rates are £175 and £145 respectively.

Name	
Address	
Telephone	Work: Home:
Fax	
Email	
Occupation	
Organisation	
Special dietary requirements	

I shall attend. Please tick appropriate accommodation requirements:

Residential	
Non-residential	
I should like to book an en-suite room at an extra cost of £35 (subject to availability)	

I enclose a non-returnable £50 deposit, payable to ‘Ridley Hall’.

Signed:		Date	
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Final date for receipt of applications 29 February 2008
Please detach or photocopy form and return to:

Janine Stewart, College Administrator,
Ridley Hall, Cambridge, CB3 9HG
Tel: +44 (0)1223 741082 ~ Fax: +44 (0)1223 741081
Email: jmps2@cam.ac.uk

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